



RECA NORM GmbH • 74635 Kupferzell

To all Supplier

Ihre Zeichen

Ihre Nachricht vom

Unsere Zeichen
mt

Durchwahl
-240

Datum
2024-08-01

Supply Chain Due Diligence Act (LkSG)

Dear Sir or Madam,

As you are aware, the Supply Chain Due Diligence Act (LkSG) has been in force since January 1, 2023. Its goal is to protect human rights and the environment in global supply chains. This obligation also aligns with our own principles of responsible corporate governance.

With a company size of more than 1,000 employees, we have also been obligated to implement the provisions of the LkSG since January 1, 2024. This means ensuring the protection of human rights and the environment within our own business area as well as with direct suppliers. Currently, preliminary suppliers are only to be reviewed on an ad hoc basis.

On July 5, 2024, the Corporate Sustainability Due Diligence Directive (CSDDD, Directive 2024/1760) was published in the EU Official Journal and has been in force since July 25, 2024. This directive, binding for all EU member states, contains stricter regulations, such as extending due diligence obligations to the entire value chain, introducing a new civil liability for breaches of due diligence obligations, and expanding the list of protected interests. Please ensure that you inform yourself in a timely manner about the new legal basis and the associated transparency in the supply chain.

If your company has fewer than 1,000 employees and an annual turnover below the defined limit, you are not directly affected by the regulations of the LkSG, but as our supplier, we are dependent on your support in order to be able to fully meet the requirements of the law and the EU Supply Chain Directive.

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In this context, we would like to refer to our Supplier Code of Conduct, which contains the principles and standards that we expect from all our suppliers. This Code is an important part of our efforts to ensure a responsible and sustainable supply chain. It is also implemented in our General Terms



and Conditions of Purchase. You can find our Supplier Code of Conduct under the following link on our homepage:

[20240104-Supplier CoC reca-Group EN.pdf](#)

Let us work together to ensure compliance with human rights and environmental protection along the entire supply and value chain. Thank you very much for your cooperation and support in this regard.

If you have any questions or uncertainties, please feel free to contact us by email at sourcing@recanorm.de.

Best regards,

RECA NORM GmbH

Alexander Retzbach
Managing Director

Miriam Thiede
Head of Purchasing